

Contract Talent Solutions

Specialist recruitment across Biomass, EfW, CCS, CCGT, CHP, and OCGT projects



Compliance

Astute manages IR35 assessments, CIS and PAYE set-up, insurances, right to work, and documentation control, with audits available on request. We operate with integrity, ensuring all placements meet the highest regulatory standards.

Quality & Results

Over 10,000 successful placements. Our commitment to excellence is reflected in 300+ 4.9 Google reviews and 8,000+ 4.7 Great Recruiter reviews – proof of our consistent results.

International Coverage

With 300+ active contractors deployed across the UK, Europe, and beyond, Astute supports global project success through deep local market knowledge and international mobilisation expertise.

Accreditations

We hold key industry certifications, including ISO accreditation, underlining our professionalism, compliance, and best practice standards.



Rapid Mobilisation

From brief to start, our standard mobilisation time is 7-14 days, with same-week contract support available for urgent requirements. We value your time and deliver with speed and precision.



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Powering International Projects



Delivering across all power assets with global coverage

Astute is the trusted expert in sourcing top-tier contract professionals for the global power generation sector. Partnering with us enhances project delivery, ensures full regulatory compliance, and secures the specialist talent your projects need for lasting success.

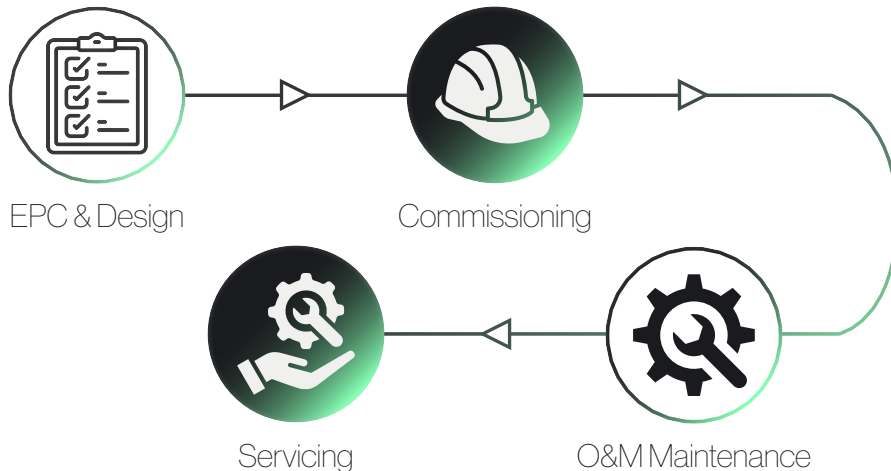
Experts in project delivery

Astute sources contract talent for complex, safety-critical power generation projects.

Biomass EfW CCS CCGT CHP OCGT

Delivery across the asset lifecycle

Astute provides high-calibre candidates across all major project phases, including:



Astute's Process

A proven recruitment process, designed to deliver results



01

Discovery & Profiling

We take time to understand your sites, timelines, and risks. Clear scopes and success measures set the project up the right way.

02

Strategy & Solution

A tailored plan with target profiles, outreach channels, and delivery cadence, ready for contract mobilisation.

03

Commercial Alignment

We align on commercials, milestones, and reporting. You get a single point of contact and clear SLAS.

04

Compliance & Onboarding

Screening references, right to work, and compliance packs. Site inductions and start day coordination included.

05

Mobilisation & Support

Mobilise contractors, track performance, and keep communication tight. Continuous improvement across the project.

People Powered

Get in Touch



Connect with James Barker, Senior Recruitment Partner



James Barker

Senior Recruitment Partner

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[Connect with James on LinkedIn](#)

Contract

EFW, CCGT, OCGT

UK & Europe

James Barker is a Senior Recruitment Partner in Astute's Power Generation team, specialising in contract recruitment for new-build power projects across Energy from Waste, Biomass, Gasification, and CCGT sectors.

Our offices

Headquartered in Portsmouth, Astute operates out of three locations.

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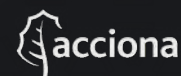
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